

# Joint Communications Unit

O3 Level Commander, E8, or above  
Leadership Evaluation Form

1. Your service member is being considered for an assignment with the Joint Communications Unit (JCU); a highly selective special duty assignment within the Department of Defense and the Joint Special Operations Command. JCU Communicators have the potential to work in a variety of environments requiring maturity, quick thinking, and the ability to adapt to changing situations. JCU members must be able to work independently while installing, operating, and maintaining all facets of communications equipment supporting our nation's most challenging missions.
2. Personnel records do not always provide a holistic representation of a candidate; thus, we are respectfully requesting your assistance in determining your service member's suitability for selection. Your input is highly valued and a meaningful part of the process in evaluating the applicants character. The JCU candidate's application is considered incomplete, and the applicant cannot progress for further assessment until this evaluation form is complete and submitted.
3. Please complete the below evaluation and sign via digital signature. If you have any questions regarding the evaluation or the JCU application process, please contact the JCU Recruiting Team at 910-951-0203 or [jcurecruiting@socom.mil](mailto:jcurecruiting@socom.mil).

Applicant's Last Name                      First Name                      Rank                      SSN

Based on your knowledge of this candidate:

- |  |     |    |
|--|-----|----|
| 1. Does the applicant have a record of civil or military offenses?   | Yes | No |
| 2. Does the applicant have any history of financial problems or concerns?  | Yes | No |
| 3. Do you have any concerns about the applicant's reliability or emotional stability?  | Yes | No |
| 4. Does the applicant have marital problems impacting their work performance?  | Yes | No |
| 5. Does the applicant or their dependent(s) have a serious medical or behavioral health condition that may impact work performance or deployability? | Yes | No |

**Please use space below if you answered Yes to questions 1-5:**

6. Approximately how long have you known this applicant?                      Months

7. What are the applicant's strengths?

Comments:

8. What are the applicant's weaknesses?

Comments:

9. Based on potential, what position or level of responsibility do you expect the applicant to achieve in their career?

Comments:

10. How does the applicant interact with others on-duty?

Very Positive   Positive   Average   Below Average   Poor

Comments:

11. How does the applicant interact with others off-duty?

Very Positive   Positive   Average   Below Average   Poor

Comments:

12. How would you feel if you were to go on a combat support mission with this applicant as a member of a small team?

Very Confident   Confident   Indifferent   Opposed   Refuse

Comments:

13. All things considered, how does this person's ability and potential compare to others of the same rank?

Superior   Above Average   Average   Below Average   Poor

Comments:

14. What additional information about the applicant do you believe we should know?

Comments:

15. Do you recommend this applicant for an assignment with the Joint Communications Unit?      Yes      No

16. Do you believe that the applicant will pass his/her PT Test given during the JCU Selection?      Yes      No

Evaluator's Last Name

First Name

Rank

Position

Phone

X \_\_\_\_\_